



Shaping public
construction

Work experience leads to a permanent position whilst helping to engage with and inspire construction's next generation

One of the great benefits of work experience is that it brings with it the opportunity to secure something permanent, whilst gaining valuable training and experience too. It provides the participant with the chance to gain insights into the workings of a busy site and the employer with an opportunity to monitor and assess a candidate's performance throughout the placement.

This was certainly the case for James Grant, an SCF work placement candidate. He secured a placement with Morgan Sindall when he met them at a Jobs and Careers Fair set up by Saints Foundation. Morgan Sindall supports opportunities for local people in the areas they deliver projects and regularly attend events to showcase opportunities. They have worked with Saints FC for a number of years and understand the importance to local young people of developing close links with them. James joined the SCF Solent University new sport centre scheme in Southampton which is being delivered by Morgan Sindall.

James was out of work for a period of time when he saw a poster at a local job centre for 'workforce' at Saints Foundation. James attended the course where he learnt about money management and became involved in a local community centre project in Swaythling. This gave him a further interest in pursuing a career in construction. James had gained some work experience on-site a few years previously, but it had not worked out for him. Morgan Sindall met James at the career and jobs fair held by Saints Foundation and James successfully secured work experience via Morgan Sindall's supply chain (GP Masonry) on the SCF Solent University Sports facility. This gave James the chance to gain his CSCS card for brickwork and, within those two weeks, he gained a greater understanding of how a building goes together. James felt welcomed by the site team and said that the friendly approach helped him enjoy his work experience. Whilst on site, he had first-hand experience of pointing, bricklaying and drilling.

“The charity does brilliant work and we’ve been delighted to collaborate with them to offer work experience placements. It’s inspiring to see people thriving as a result of this programme and James Grant, a young person who secured a placement with us through the Saints Foundation on the Solent University development, has since been awarded a full-time position.”

Jon Daines
Morgan Sindall
Construction and Infrastructure's
Area Director in Poole





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CGI of Solent University's new sports building (opposite).

“Morgan Sindall have actively supported Saints Foundation’s Employability programme, Premier League Works.

Since becoming involved with the project, Morgan Sindall have held a stall at the past two Careers Fair events that we have hosted, identifying certain participants that would be suited for work placements – essential to participants seeking employment.

We currently have four young adults completing their CSCS cards whom upon completion will have the possibility of a work placement.

The proactive approach displayed by Morgan Sindall has made this partnership work so effectively”.

David Warnes
Saints Foundation



Professional team

- Morgan Sindall: main contractor
- Architecture PLB: architect
- Arup: civil and structural engineer
- Briggs & Forrester: building services engineer
- Strategic Leisure: sports consultant

For more information about SCF or to speak to your regional Operations Manager, please click here:

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